



INVESTOR IN PEOPLE

Application No: GB 0302554.1  
Claims searched: All claims

Examiner: A.R.Martin  
Date of search: 28 March 2003

## Patents Act 1977 : Search Report under Section 17

### Documents considered to be relevant:

Category	Relevant to claims	Identity of document and passage or figure of particular relevance	
X	1,9 and 15 at least	EP 1227164 A	GEC see claim 9
A	"	EP 1122321 A	GEC see Figure 8
A	"	EP 0933438 A	GEC see Figures 4 and 5
A	"	WO 97/41266 A	GEC see Figure 4

### Categories:

X	Document indicating lack of novelty or inventive step	A	Document indicating technological background and/or state of the art.
Y	Document indicating lack of inventive step if combined with one or more other documents of same category.	P	Document published on or after the declared priority date but before the filing date of this invention.
&	Member of the same patent family	E	Patent document published on or after, but with priority date earlier than, the filing date of this application.

### Field of Search:

Search of GB, EP, WO & US patent documents classified in the following areas of the UKCV:

B3V

Worldwide search of patent documents classified in the following areas of the IPC<sup>2</sup>:

C21D

The following online and other databases have been used in the preparation of this search report:

On line databases WPI,EPODOC,JAPIO